

1.1 Company Safety Policy

The Goal of M & N Construction Ltd. is to provide quality pipeline and facility construction while ensuring the safety of the employee. In order to meet this goal, we will provide all necessary resources and as a whole must use the set policies, tools, and follow the guidelines provided within this program at all times.

This company is committed to a safety program that protects its staff, its property, the public and the environment from undesirable events.

Employees, subcontractors and visitors at every level, including management shall be responsible and accountable for the company's overall health, safety and environmental initiatives. Active participation by everyone, every day, in every job is necessary for meeting our goals in safety for the company and its client's.

Management supports participation in the program by all employees and provides the proper equipment, training and procedures necessary to achieve this goal. Furthermore, it shall be the responsibility of management to review the program on a yearly basis for its effectiveness. Employees and Sub-contractors shall be responsible for following all directives and procedures, working safely, and whenever possible, improving safety performance.

An injury and accident free workplace is another important goal set by management. Continuous safety and loss control efforts will accomplish this. Remember safety at the jobsite is all about you, the worker.

The Health & Safety and Environmental policies are based on current and accepted methods within industry. An ongoing orientation program shall be used to ensure that all workers are aware of his/her rights and legal responsibilities under all forms of legislation. This includes the right to work in a safe environment.

The safety information in this policy does not take precedence over applicable government regulations, with which all employees should be familiar. (O.H. &S., EUB, Pipeline Act, W.C.B. Act., Dangerous Goods Act. Highways Traffic Act., ETC.)

Signed: _____

Archie Merchant, President

Date: _____