

### 1.3 Company Environmental Policy

M & N Construction Ltd. is committed to the protection of the environment and to the public.

Our purpose is to create an environment as waste free as possible within our operations and to set ourselves as a leader in reduction, reuse and recycling of our waste. Furthermore, it shall be our goal to develop and implement purchasing guidelines that will take the environment into consideration.

We will endeavor to protect the environment by developing safe work practices and emergency procedures that reflect the company's responsibilities to the environment.

When spills, leaks or other incidents occur that have potential to damage the environment, the company shall divert all its abilities and resources to minimize the potential damage or loss.

Managers, superintendents, and employees will share the responsibility and be accountable for the company's environmental performance. Management supports the coordination of safety for the environment; its workers and the public as part of our total lifestyle.

Any waste created or encountered during construction or maintenance will be disposed of in a safe and appropriate means.

M & N Construction Ltd. will meet or exceed all municipal, provincial and federal regulations pertaining to the environment and comply with all applicable acts and regulations.

Signed: \_\_\_\_\_ Date: \_\_\_\_\_  
Archie Merchant, President